



British Columbia Human Rights Tribunal

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December 18, 2019

Via Email

Leonard P. Piggin
lenpiggin@gmail.com

Rena Grewal
The Coordinator - Human Rights Team,
Legal Services Branch
JAGLSBLEHR@gov.bc.ca

Dear Parties:

Re: Members of the Kamloops Fly Fishing Association, Kamloops & District Fish and Game Association who are physically disabled, including on the basis of age and the complainants in complaints 19101, 19084, 19104, 19128, 19126, 19135, 19000, 19007, 19020, and 19107 v. Her Majesty the Queen in Right of the Province of British Columbia as represented by the Ministry of Environment & Climate Change Strategy (Case Number: 19101)

On March 27, 2019 **Members of the Kamloops Fly Fishing Association, Kamloops & District Fish and Game Association who are physically disabled, including on the basis of age and the complainants in complaints 19101, 19084, 19104, 19128, 19126, 19135, 19000, 19007, 19020, and 19107** filed the enclosed 10 complaints and additional information totally 69 pages.

NOTICE OF COMPLAINT PROCEEDING

The Complainant alleges that Her Majesty the Queen in Right of the Province of British Columbia as represented by the Ministry of Environment & Climate Change Strategy, the Respondent(s), discriminated contrary to the following area(s) and ground(s) of the *Human Rights Code*:

ACCOMMODATION, SERVICE AND FACILITY (S.8): AGE, ACCOMMODATION and SERVICE AND FACILITY (S.8): PHYSICAL DISABILITY

The complaint is unproven. The parties will have the opportunity to resolve the complaint at a mediation and, if necessary, the Respondent(s) can respond to the complaint. Your options are set out below.

This letter tells both parties what you must do next.

Tribunal Process

The *Code*, and the Tribunal's *Rules of Practice and Procedure* set out the complaint process. Go to the Tribunal's website <http://www.bchrt.bc.ca> or phone the Tribunal for copies of:

- *Human Rights Code*
- *Rules*
- Information sheets and guides
- Forms

Respondent(s) First Steps and Deadlines

At this stage two options may be available:

A. SETTLING THE COMPLAINT

The Tribunal offers settlement meeting services during the complaint process. The parties can also settle on their own at any time. See Settle a Complaint at: <http://www.bchrt.bc.ca/complaint-process/settle/index.htm>

The complainants are interested in an early settlement meeting. We can schedule a meeting in March, April and May. If you are interested please fill out and return an Early Settlement Meeting Availability Form by:

January 31, 2020.

If the Tribunal receives the Early Settlement Meeting Availability Form by this date, the time for you to respond to the complaint will be extended.

The Early Settlement Meeting Availability Form can be found at:

<http://www.bchrt.bc.ca/law-library/forms/index.htm> under the heading: SETTLE A COMPLAINT.

If a settlement meeting is cancelled or does not resolve the complaint, you have 35 days from the meeting or cancellation to file a Form 2-Complaint Response.

B. RESPOND TO THE COMPLAINT.

If there is no early settlement meeting, you have to file a Form 2-Complaint Response by:

January 31, 2020

Form 2 - Complaint Response can be found at:

http://www.bchrt.bc.ca/shareddocs/e-forms/form_2_electronic.pdf

See information section Respond to a Complaint:

<http://www.bchrt.bc.ca/complaint-process/respond.htm>

See information section Apply to Dismiss a Complaint:

<http://www.bchrt.bc.ca/complaint-process/dismiss.htm>

If you do not file a Form 2 - Complaint Response, you will be deemed to have notice of all communications delivered to you at the address in this letter. The Tribunal will set dates for the hearing without checking with you. If you need to change the dates later, a Tribunal Member may order you to pay the other parties' costs resulting from changing the dates.

If you miss the filing deadline or need more time to respond, see *Information Sheet GA3 – Application to Extend Time to File a Response to Complaint*:

<http://www.bchrt.bc.ca/law-library/guides-info-sheets/general-apps/3.htm>

If you are an unrepresented Respondent, you may wish to visit the *Help for Employers* page on the BC Human Rights Clinic Website: http://www.bchrc.net/help_for_employers or seek assistance from the Law Centre in Victoria, BC: www.thelawcentre.ca

Complainant's Next Steps and Deadlines

You indicated that you are interested in an early settlement meeting. We can schedule a meeting in **March, April and May**. Please fill out and return an Early Settlement Meeting Availability form by: **January 31, 2020**.

The Early Settlement Meeting Availability Form can be found at:

<http://www.bchrt.bc.ca/shareddocs/e-forms/esm-availability-form.pdf>

Information and an application form to request free legal representation from the BC Human Rights Clinic can be found at: http://www.bchrc.net/legal_services

Send the following to the Clinic within 30 days of the date of this Notice of Complaint Proceeding:

- Clinic Application form and Documents Checklist
- Copy of your Complaint Form
- Copy of this Notice of Complaint Proceeding

Be advised that the Clinic may reject your application if it is not made within 30 days of you receiving this Notice. You should contact the Clinic directly if you have any concerns about meeting this deadline.

Yours truly,

A handwritten signature in black ink, appearing to be 'Carla Kennedy', with a large, stylized initial 'C' and a long, sweeping horizontal stroke extending to the right.

Carla Kennedy
Case Manager

Attachment(s): 10 Complaint Forms **19101, 19084, 19104, 19128, 19126, 19135, 19000, 19007, 19020, and 19107** & additional information
 Tribunal Order joining complaint
 2 amendments to complaint filed December 9, 2019