



# British Columbia Human Rights Tribunal

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January 23, 2020

**VIA EMAIL**

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Dear Parties:

Re: **Members of the Kamloops Fly Fishing Association, Kamloops & District Fish and Game Association who are physically disabled, including on the basis of age and the complainants in complaints 19101 19084, 19104, 19128, 19126, 19135, 19000, 19007 19020, AND 19107 v Her Majesty the Queen in Right of the Province of British Columbia as represented by the Ministry of Environment & Climate Change Strategy.**

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### Notice of Settlement meeting

The parties have expressed an interest in mediation. Therefore the BC Human Rights Tribunal [**Tribunal**] has scheduled the following settlement meeting:

Date & Time:	<b>10:00 a.m. on April 8, 2020</b>
Location:	<b>Kamloops, BC - venue to be determined</b>

**The Tribunal mediator requires a list of attendees from each party to be at this mediation to be sent to the Tribunal by March 8, 2020.**

The settlement meeting process is explained in the Tribunal's *The Settlement Meeting* guide. You can obtain a copy of this guide from the Tribunal's website.

The Tribunal requires that all parties attending a settlement meeting sign an Agreement to Participate in Mediation to ensure that any representative has authority to settle the complaint, the parties are willing to attend the settlement meeting and the information and/or documents exchanged are kept confidential. I am enclosing the Settlement Meeting Agreement for your review.

Yours truly,

Carla Kennedy  
Case Manager Encl.

**BC Human Rights Tribunal  
Agreement to Participate in Mediation**

**Re: Members of the Kamloops Fly Fishing Association, Kamloops & District Fish and Game Association who are physically disabled, including on the basis of age and the complainants in complaints 19101 19084, 19104, 19128,19126, 19135, 19000, 19007 19020, AND 19107 v Her Majesty the Queen in Right of the Province of British Columbia as represented by the Ministry of Environment & Climate Change Strategy (Case Number: 19101)**

**A complaint under the BC *Human Rights Code*, R.S.B.C. 1996, c. 210 (as amended) and the provision of settlement services by the BC Human Rights Tribunal**

We agree as follows:

**Purpose of mediation**

1. We are participating in this mediation in good faith for the purpose of resolving all or part of this complaint

**Authority to settle**

2. Any person representing a party to the mediation process has full authority to agree to a final settlement of all or part of the complaint.

**Process**

3. We will follow the reasonable directions of the mediator for the effective and efficient conduct of the mediation.
4. If any issues arise during the mediation regarding the process itself, we will raise the issues with the mediator as soon as practical. We will attempt to resolve these process issues in a manner acceptable to all concerned and in a manner that respects the confidentiality of the process.

**Role of mediator**

5. We agree that the mediator is not acting as legal counsel for any participant in the mediation.

**Discussions are confidential**

6. Anything said during the mediation must be kept confidential, except:
  - (a) when all of the parties consent;
  - (b) when information discloses an actual or potential threat to human life or safety;
  - (c) as required by law;
  - (d) for the purpose of the mediator reporting to the Tribunal whether the complaint settled, there is a settlement in progress, the parties are continuing settlement

discussions, or the complaint did not settle and any agreement the parties reached regarding the next steps in the Tribunal's process; or

(e) to the extent necessary to make a complaint to the Tribunal about the mediator's conduct or for the mediator to respond to a complaint about the mediator.

- 7. Anything said during the mediation will not be used in any legal proceeding, including a Tribunal hearing, unless the participant who gave the information consents.
- 8. During the mediation process, if participant needs to speak to a person who has not signed this agreement, they will inform the mediator, and will tell the person that the communication must be kept confidential and obtain their agreement to keep the information confidential.

**Information from separate sessions**

- 9. During the mediation process, if the mediator meets with a participant in the absence of at least one other participant, the mediator may reveal to the other participants any information received in the separate session, unless a participant expressly requests that the mediator treat specific information in strict confidence.

**Failure to Agree**

- 10. If we cannot reach a resolution of all or part of this complaint by the end of the mediation, we may agree on a process for continuing our settlement efforts or we will end the mediation process.

\_\_\_\_\_  
Complainant (print name & signature)

\_\_\_\_\_  
Respondent (print name & signature)

\_\_\_\_\_  
Representative (print name & signature)

\_\_\_\_\_  
Representative (print name & signature)

\_\_\_\_\_  
Complainant (print name & signature)

\_\_\_\_\_  
Respondent (print name & signature)

\_\_\_\_\_  
Representative (print name & signature)

\_\_\_\_\_  
Representative (print name & signature)

\_\_\_\_\_  
Mediator (print name & signature)

\_\_\_\_\_  
Dated